

ALTERNATIVES TO SUSPENSION AND ADDRESSING DISRUPTIVE BEHAVIORS 2019-2020



- Review Framework of Focus: Relationships, Culture and Climate, Accountable Leadership, Motivation
- Deepen understanding of alternatives to suspension
- Identify, Reflect, and Discuss School Culture-Systems and Routines
- Review strategies to address disruptive behaviors



Norms of Collaboration





Paraphrasing



Putting Ideas on the Table



Posing Questions

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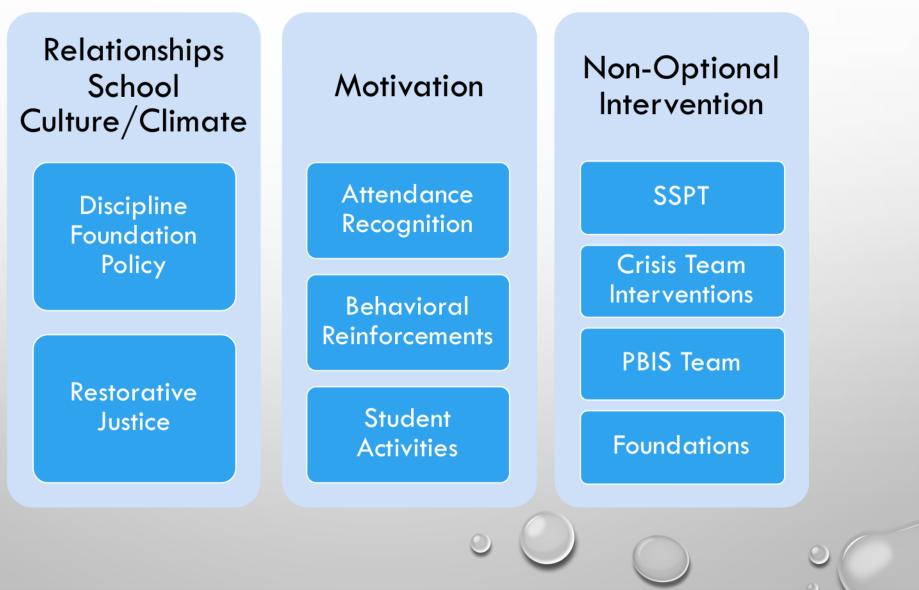
Providing Data

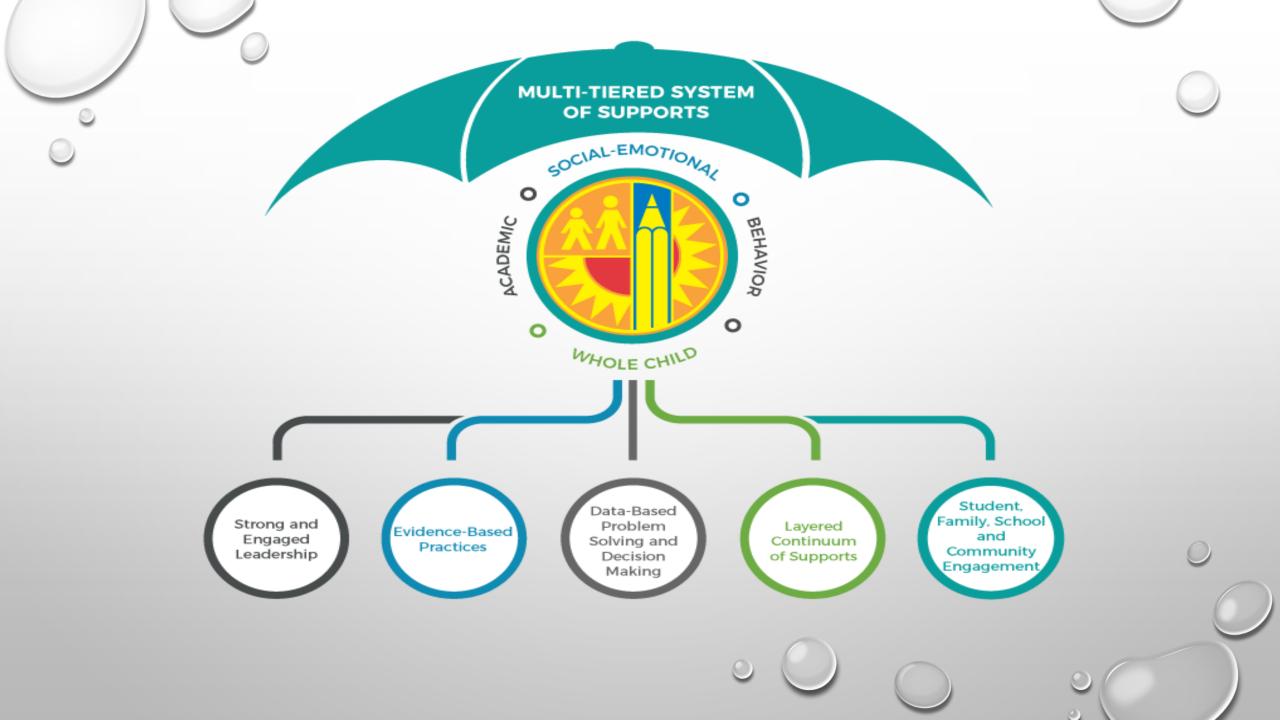
FRAMEWORK OF FOCUS





FRAMEWORK OF FOCUS





RUBRIC OF IMPLEMENTATION

Key Feature	1	2	3	4	Score
Administrative Leadership and Support	Administrator(s) does not actively support the SWPBS process.	Administrator(s) supports the process but does not take as active a role as the rest of the team.	 At least one school administrator is a member of the SWPBS team. SWPBS is on the agenda at some faculty meetings. SWPBS is addressed in some staff and parent newsletters. 	 At least one school administrator is an active participant on the SWPBS team. SWPBS is on the agenda at all faculty meetings. SWPBS is addressed in all staff and parent newsletters. 	
Team Based Implementation	□ No SWPBS team is established.	A SWPBS team is established and meets at least 2 times per school year.	 The SWPBS team has representation of all stakeholders (Administrator, General Educator, Special Educator, Classified Representative, Support Staff, Parent, Student) including tracks, grade levels, etc. The SWPBS team has regularly scheduled monthly meetings. 	 The SWPBS team has representation of all stakeholders (Administrator, General Educator, Special Educator, Classified Representative, Support Staff, Parent, Student) including tracks, grade levels, etc. The SWPBS team has regularly scheduled monthly meetings. Agendas, minutes, sign-in sheets, action plans, etc. from each monthly meeting are memorialized. Each team member knows their role and responsibility as part of the team. 	
Behavioral Expectations Defined	 The school has more than six behavioral expectations. The expectations are negatively stated. 	□ 3 – 6 positively stated expectations are established and defined for some of the common areas.	 3 - 6 positively stated expectations are established and defined for all of the common areas. These expectations are clearly visible (posted) in most of the common areas. When asked, students, staff and families know the 3 - 6 expectations. 	 3 – 6 positively stated expectations are established, defined and clearly visible (posted) in all of the common areas. When asked, students, staff and families know the 3 – 6 expectations. 	

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Key Feature	1	2	3	4	Score
Behavior Expectations Taught	 No documented plan for the teaching the expectations exist. Some staff may teach the expectations in their own classrooms. 	 Students are told what the expectations are. Some staff may teach the expectations in their own classrooms. 	☐ There is a documented system for annually teaching the behavioral expectations to all students (Behavior/Procedure Fair, Assemblies, skits, homeroom/advisory lessons, etc.).	 There is a documented system for annually teaching the behavioral expectations to all students (Behavior/ Procedure Fair, homeroom/advisory lessons, assemblies, skits, etc.). There is a documented system for ongoing review of expectations on weekly to monthly basis. The school has developed strategies to involve families/community with the teaching of the expectations. 	
Acknowledge and Reinforce Appropriate Behavior	There is not a consistent acknowledgment/ reinforcement system in place.	☐ The documented acknowledgment/ reinforcement system (ticket, token, etc.) guidelines and procedures are implemented throughout the school by 50% of staff.	☐ The documented acknowledgment/reinforcement system (ticket, token, etc.) guidelines and procedures are implemented throughout the school by 75% of staff.	 The documented acknowledgment/reinforcement system (ticket, token, etc.) guidelines and procedures are implemented throughout the school by 90% of staff. A ratio of 4(+) : 1(-) is in place to acknowledge students, staff and families. 	
Monitor and Correct Behavioral Errors	 Problem behaviors are not clearly defined. The response to problem behavior is inconsistent. 	 Problem behaviors are clearly defined and agreed upon by at least 50% of school staff. There is an inconsistent process for what behavior is handled in the classroom and what is referred out (Dean, Counselor, AP, etc.). 	 Problem behaviors are clearly defined, agreed upon by at least 75% of school staff and documented. At least 75% of school staff can clearly articulate the process for behavior handled in the classroom and behavior referred out (Dean, Counselor, AP, etc.). 	 Problem behaviors are clearly defined, agreed upon by at least 90% of school staff and documented. At least 90% of school staff can clearly articulate the process for behavior handled in the classroom and behavior referred out (Dean, Counselor, AP, etc.). There is evidence that consequences for "behavioral errors" are consistent, progressive, and communicated to all stakeholders. 	

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Key Feature	1	2	3	4	Scor
Data Based Decision Making	Discipline data are not used to make decisions.	Discipline data are looked at but not used to make decisions.	 A system is used to keep track of discipline data (office discipline referrals, suspension, opportunity transfer, expulsions). The SWPBS team uses data to make decisions in designing, implementing, and revising schoolwide efforts at least 2 times per school year. Data are shared with school staff at least 2 times per school year. 	 A system is used to keep track of discipline data (office discipline referrals, suspension, opportunity transfer, expulsions). The SWPBS team uses data to make decisions in designing, implementing, and revising school-wide efforts at least 3 or more times per school year. The SWPBS team reviews discipline data at their monthly team meetings. Data are shared with school staff at least 3 or more times per school year. 	
Family and Community Collaboration	There is no family/community involvement is the SWPBS system.	 A family/community member is inconsistently part of the SWPBS team. Updates on the SWPBS efforts are communicated through newsletters, brochures, open house, parent meetings, etc. at least 2 times per school year. 	 A family/community member is an active member of the SWPBS team. Updates on the SWPBS efforts are communicated through newsletters, brochures, open house, parent meetings, etc. at least 5 times per school year. 	 A family/community member is an active member of the SWPBS team. Updates on the SWPBS efforts are communicated through newsletters, brochures, open house, parent meetings, etc. at least 8 times per school year. 	

TOTAL SCORE



WHAT IS THE PURPOSE WHEN ISSUING A SUSPENSION?

• ALL SUSPENSIONS MUST BE APPROVED BY LOCAL DISTRICT CENTRAL OPERATIONS.



SUSPENSION FROM SCHOOL BY PRINCIPAL UNLAWFUL SUSPENSIONS

- STUDENTS ENROLLED IN KINDERGARTEN AND GRADES 1 TO 3 SHALL NOT BE SUSPENDED OR EXPELLED DUE TO SEXUAL HARASSMENT (E.C. 48900.2), ACT OF HATE VIOLENCE (E.C. 48900.3), OR THREATS AND INTIMIDATION AGAINST DISTRICT PERSONNEL OR PUPILS (E.C. 48900.4).
- STUDENTS MAY NOT BE SUSPENDED FROM SCHOOL FOR ANY REASONS, FOR MORE THAN 5 CONSECUTIVE SCHOOL DAYS.
- "INFORMAL SUSPENSION" IS PROHIBITED. (E.G., PARENT TOLD TO KEEP CHILD AT HOME WITHOUT AN OFFICIAL SUSPENSION LETTER).
- EXTENDED SUSPENSION DUE TO THE PARENT'S FAILURE TO ATTEND A CONFERENCE WITH SCHOOL OFFICIALS IS PROHIBITED.
- SUSPEND IN ABSENTIA (WHEN A STUDENT IS SUSPENDED IN THE STUDENT'S ABSENCE) IS A VIOLATION OF THE STUDENT'S DUE PROCESS RIGHTS.

IF THE STUDENT GOES HOME AT THE SCHOOL'S DISCRETION, IT IS CONSIDERED A SUSPENSION AND MUST BE DOCUMENTED PER DISTRICT POLICY.

Local District Central Instructional Days Lost to Instruction 2019

Category 1	Category 2	Category 3	
Student Offenses with No Principal Discretion (except as otherwise precluded by law)	Student Offenses with Limited Principal Discretion	Student Offenses with Broad Principal Discretion	
98	104	378	
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LOCAL DISTRICT CENTRAL CATEGORY 3 SUSPENSIONS

4	# of Suspensi	on Days										Tota
School Location	August	September	October	November	December	January	February	March	April	May	June	
ADAMS MS				4	2	4	10	5	2	4		3
FOSHAY LC			3	2	7			1	1	6		2
IRVING MS MME MAG							11	4		2		1
CARVER MS			5	2				6				2 1
LOS ANGELES ACAD MS				2				9		4		1
MENLO AVE EL			3		6		2		3			1
VIRGIL MS				1				5	2	5		1
CASTRO MS			1		2		4	2	2			1
NORMANDIE AVE EL	1		5	3				2				1
BERENDO MS							3		4	3		1
BUSHNELL WAY EL				1			8					
CONTRERAS LC SOC JUS		1	5	1					2			
JEFFERSON SH	1	2						1	3	1		
MANUAL ARTS SH			5					3				
NAVA LEARNING ACADEMY			2	6								
ROCKDALE VAPA MAG							1	1		4		2
ASCOT AVE EL					2		5					
FRANKLIN HS		5		2								
MAIN ST EL			2				2	1	2			

SUSPENSIONS: CATEGORY III

STUDENT OFFENSES

WITH BROAD PRINCIPAL DISCRETION

378 DAYS OR 229 EVENTS

- 1. CAUSED PHYSICAL INJURY TO ANOTHER PERSON (128 DAYS)
- 2. ATTEMPTED TO CAUSE PHYSICAL INJURY (102)
- 3. WILLFUL USE OF FORCE/VIOLENCE, NOT SELF DEFENSE. (23)
- 4. HARASSED/THREATENED SCHOOL DISTRICT PERSONNEL (15)
- 5. FIRST OFFENSE OF POSSESSION OF MARIJUANA OF NOT MORE THAN ONE OUNCE, (14)
- 6. THREATENED TO CAUSE PHYSICAL INJURY TO ANOTHER PERSON. (UNLESS, IN THE CASE OF "CAUSED," THE INJURY IS SERIOUS. (15)
- 7. DISRUPT SCHOOL-WIDE ACTIVITIES (14)
- 8. COMMITTED AN OBSCENE ACT OR ENGAGED IN HABITUAL PROFANITY OR VULGARITY. (14)
- 9. SEXUAL HARASSMENT (14)
- 10. CAUSED OR ATTEMPTED TO CAUSE DAMAGE TO SCHOOL OR PRIVATE PROPERTY. (13)

CATEGORY III SUSPENSIONS



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Suspension Reason	2018	2019
Caused physical injury to another person	208	128
Attempted to cause physical injury	137	102
Willful use of force/Violence, not self defense.	85	23
Threatened to cause physical injury to another person. (Unless, in the case of "caused," the injury is serious.	48	15
First offense of possession of marijuana of not more than one ounce	18	14
Caused or attempted to cause damage to school or private property.	78	13
Committed an obscene act or engaged in habitual profanity or vulgarity.	44	14
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	Number of Sus	pension Events	Total Number of Suspension Days				
Grade	2017-2018	2018-2019	2017-2018	2018-2019			
TRANSITIONAL KINDERGARTEN	1		2				
KINDERGARTEN	2	10	2	22			
FIRST GRADE	6	3	8	4			
SECOND GRADE	19	17	33	31			
THIRD GRADE	10	19	16	31			
FOURTH GRADE	9	15	18	32			
FIFTH GRADE	11	20	24	46			
SIXTH GRADE	39	21	63	28			
SEVENTH GRADE	97	56	186	104			
EIGHTH GRADE	132	62	242	108			
NINTH GRADE	58	34	121	79			
TENTH GRADE	19	26	45	66			
ELEVENTH GRADE	11	9	28	22			
TWELFTH GRADE	6	6	20	21			
Overall	420	298	808	594			





EVIDENCE OF ONE OR BOTH OF THE FOLLOWING ADDITIONAL FINDINGS:

- 1) OTHER MEANS OF CORRECTION ARE NOT FEASIBLE OR HAVE REPEATEDLY FAILED TO BRING ABOUT PROPER CONDUCT,
- 2) DUE TO THE NATURE OF THE ACT, THE STUDENT'S PRESENCE CAUSES A CONTINUING DANGER TO THE PHYSICAL SAFETY OF THE PUPIL OR OTHERS.

How do school administrators record interventions on MiSiS?

Alternatives to Suspension

The best alternative to suspension is PREVENTION.

Alternatives:	Description/Example(s):
Behavior Monitoring	Strategies to monitor behavior and academic progress: mig include behavior log checked after each class, self- charting/monitoring of behaviors, strategies that provide feedback to the student, Check in-Check out, daily-weekly behavior reports.
Community Service and Service Learning (supervised)	Set amount of time (not during school hours), can be in the community or in the actual school community. e.g., tutoring younger students or assisting community service agencies
Coordinated Behavior Plans (for any student)	Creation of a structured, coordinated behavior plan specific the student and based on the assessment of the quantity, severity and/or purpose of the target behavior to be reduce should focus on increasing desirable behavior and replacing inappropriate behavior. Needs to be implemented with fidelity across settings and staff.
Appropriate In-School Alternatives	Can be during natural school breaks, during nutrition/lunch and during early release days (not in school suspension or exclusion from instruction and services needed).
Loss of Privileges (at school): Can be coordinated with parents to include at home loss of privileges.	Student 'preferred' activity/privileges should be identified prior to this becoming a choice. This can be accomplished be conducting a reinforcement survey. e.g., Eat lunch in the cafeteria instead of outside. Unable to attend club meeting or extra-curricular activities for a set amount of time. Unab to earn school activity.
Mentoring/Counseling	Adult assigned to support the student. With parental permission, student required to participate in counseling.
Mini-Courses: Check for understanding of the content at the completion of the course.	Short courses or modules on topics related to the student's behavior as a corrective teaching opportunity. Incorporate social skills component. Staff can use behavior training software or curriculum that teaches alternatives related to the behavior. Use videos, readings, research, etc.

Adapted and added to from the work of: Reece Peterson, University of Nebraska; Lincoln & Russell Skiba, Indiana University (JM: 5/2015)

Guide to Tier II and Tier III Intervention Support and Alternatives to Suspension

CA Ed. Code	INFRACTION		PRIMARY K-3	ELEMENTARY GR.4-5	MIDDLE SCHOOL GR.6-8	SECONDARY GR 9-12
3.1a	Caused physical injury to another person	Tier II	 Parent/Student Conference Behavior Contract Reflective Behavior Journaling 	 Parent/Student Conference Behavior Contract Reflective Behavior Journaling 	 Parent/Student Conference Behavior Contract Reflective Behavior Journaling 	 Parent/Student Conference Behavior Contract Reflective Behavior Journaling
		Tier III	Referral to SSPT Threat Assessment Participation in RJ practices	Referral to SSPT Threat Assessment Participation in RJ practices	Referral to SSPT Threat Assessment Participation in RJ practices	Referral to SSPT Threat Assessment Participation in RJ practices
3.1b	Attempted to cause physical injury to another person	Tier II Tier III	Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Define the coordinates	Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Defended courseling	Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Define the coord	Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution Individual Counseling Referral to SSPT
			 Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices 	 Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices 	 Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices 	 Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices
3.1c	Threatened to cause physical injury to another	Tier II	 Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution 	 Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution 	 Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution 	 Parent/Student Conference Behavior Contract Peer Mediation Conflict Resolution
	person	Tier III	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices 	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices 	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices 	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Threat Assessment Participation in in RJ practices
3.16	Willful use of Force/violence	Tier II	Parent/Student Conference Behavior Contract			
	Not self- defense	Tier III	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Participation in RJ Practices 	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Participation in RJ Practices 	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Participation in RJ Practices 	 Individual Counseling Referral to SSPT Alternative Programming (classroom/teacher change) Participation in RJ Practices

POSITIVE BEHAVIOR SUPPORTS

<u>ctional Behavior Assessment (FBA)</u> <u>ividual Behavior Plan</u> <u>ividual Instruction (Social</u> <u>,behavior expectations etc.)</u> erim Behavior Response Plan (IBRP) <u>avioral Emergency Report (BER)</u> <u>-Suicidal Self-Injurious Behavior</u> IB) Referral Form
avior Contracts ck-In Check-Out <u>y Report Card</u> toring <u>matives to Suspension</u> <u>r Mediation</u> <u>ference Assessments</u> - <u>Management</u>
ining and Teaching Expected Behaviors of forcing Positive Behavior ag Correction Procedures porting and Responding to Behavior seroom Motivation Systems Flipbook ti-Tiered Tips and Strategies Flipbook vground Handbook ial Skills ond Step Program (K-8) MPS/Discipline in the Secondary room ve Supervision and Monitoring

REFLECTION AND CONFLICT RESOLUTION

		Name	2:	Becoming a Problen		Ве	Conflict Resolution-Worksheet
		Date:	e:	becoming a Problem	Today,	(writ	Identify the conflict. What's your perception of the conflict/problem?
Name:		1.	What expectation did I not meet?	Problem: tell who, what, how and why it happened.	Write why you are writing th		
I was not:	Following						
	Rules						
(Circle all that apply)	Following Directions						There are often several perspectives of a conflict/problem. What are others'
And							perceptions of the conflict/problem?
And				What was the result?			
		2.	Why was my behavior a problem? (Continu				
							Brainstorm possible solutions to resolve the conflict(s).
I should have				How should I have solved the problem? List two better			
				1.			
		3.	What could I have done instead? (Continue				
		5.	What could make done instead (continue	2.			
Then							What are you willing to do to resolve the conflict(s)?
	<u> </u>			How could I have presented the problem?			
So from now o	nl	4.	Do you need to apologize to anyone?	What will I do from now on?			
			Yes No				Prioritize the solutions.
			To whom?				
		Stude	ent's Signature Teacher's Signatu				
My Signature				My Signature			

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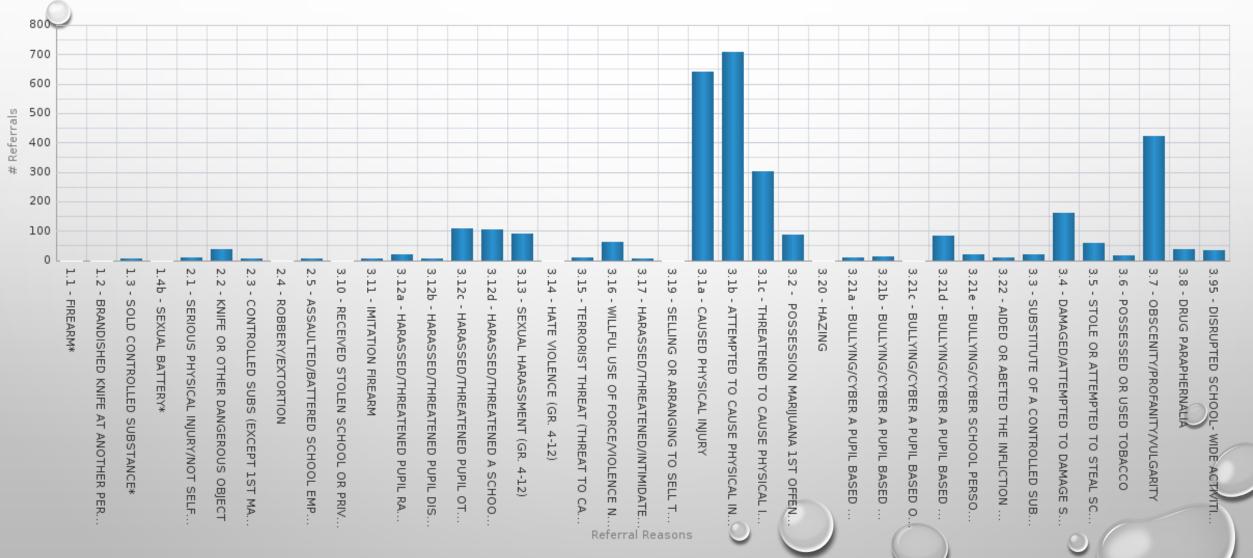
WHAT DOES YOUR SCHOOL DATA REFLECT ON MYDATA?

- SUSPENSION DATA
- DISCIPLINE REFERRALS
 - REASONS
 - MISSING INFORMATION

INSIGHTS My Data: Suspension

	All Students				Students with Disabilities			
Suspension Reason	# of Susp Events	% of Total Susp Events	Days Susp		# of Susp Events	% of Total Susp Events	Days Susp	
All	65	100.0%	102	1.3	17	100.0%	29	2.3
3.1a - CAUSED PHYSICAL INJURY	20	30.8%	32	1.6	4	23.5%	9	2.3
3.1b - ATTEMPTED TO CAUSE PHYSICAL INJURY	12	18.5%	20	1.7	5	29.4%	9	1.8
3.1c - THREATENED TO CAUSE PHYSICAL INJURY	1	1.5%	1	1.0				
3.2 - POSSESSION MARIJUANA 1ST OFFENSE < 1 OZ or ALCOHOL	7	10.8%	14	2.0	2	11.8%	3	1.5
3.4 - DAMAGED/ATTEMPTED TO DAMAGE SCHOOL OR PRIVATE PROPERTY	6	9.2%	7	1.2	4	23.5%	5	1.3
3.5 - STOLE OR ATTEMPTED TO STEAL SCHOOL OR PRIVATE PROPERTY	3	4.6%	5	1.7	1	5.9%	2	2.0
3.7 - OBSCENITY/PROFANITY/VULGARITY	2	3.1%	2	1.0				
3.95 - DISRUPTED SCHOOL- WIDE ACTIVITIES (ISSUED BY AN ADMIN.) (GR. 4-12)	3	4.6%	4	1.3	1	5.9%	1	1.0
3.13 - SEXUAL HARASSMENT (GR. 4-12)	4	6.2%	5	1.3				
3.15 - TERRORIST THREAT (THREAT TO CAUSE DEATH, GREAT BODILY INJURY)	1	1.5%	2	2.0				
3.16 - WILLFUL USE OF FORCE/VIOLENCE NOT SELF-DEFENSE	5	7.7%	9	1.8				
3.21e - BULLYING/CYBER SCHOOL PERSONNEL	1	1.5%	1	1.0				

MY DATA: REFERRAL REASONS



Mage INSIGHTS

MY DATA: MISSING INFO

cipline Referrals						Dashboards 🔻	Signed In
ferral Reasons Referrals by	Time of Day Referra	al Location Summary	Referrals by Referring Staff	Referrals by Month and Event	Referrals Missing Info		
Filters	Discipline Mo	Dule Error Report	t or Administrative Response)				
Local District	School Year: 2017-2018						
LD - CENTRAL 🔻	Summarize by: Preferred Location						
Preferred Location							
(All Column Valı ▼		15	Dueferrad Leasting Code	Durafawad Lagatian Nama	Referrals Missing In		Total
School, Magnet or		LD C	Preferred Location Code 1918	Preferred Location Name MCALISTER HS CYESIS	Cat 1 Cat	2 Cat 3	1
SLC Select Value ▼		С	2027	ALDAMA EL		5	5
		С	2041	ALEXANDRIA AVE EL		1	1
ES or MS or HS		С	2068	ALLESANDRO EL		2	2
Y •		С	2134	STUDIO SCHOOL		1	1
School Year		С	2151	ANNANDALE EL		9	9
2017-2018 🔻		С	2178	ARAGON AVE EL		1 7	8
		С	2219	ASCOT AVE EL		2	2
Apply Reset ▼		С	2233	ATWATER AVE EL		3	3
		С	2308	RIDE EL SMART ACAD		5	5



THANK YOU!

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EVALUATIONS